course : Leadership Best Practices: Enhancing Leadership for Peak Performance

City :	Dubai	**Hotel :**	Atlantis The Palm
Start Date :	2025-12-08	**End Date :**	2025-12-12
Period :	1 Week	**Price :**	3950 $

HighPoint Training and Management Consultancy
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Course Overview

World-class leaders continually develop advanced leadership skills, adopt best practices, and strive for peak performance. They leverage their influence to drive positive change within their organizations, industries, or communities, enhancing overall success and impact. Leadership practices are widely discussed in organizational development literature, offering various definitions and frameworks.

This Enhanced Leadership Skills program examines what successful business leaders do to strengthen leadership and elevate their organization's position through effective practices. Participants will analyze proven leadership strategies applied by leaders in both local and global markets.

Each practice is presented with practical guidance, enabling participants to apply the concepts directly to their own environment. The course also includes video case studies, hands-on activities, and team exercises to provide actionable insights on implementing these leadership practices effectively.

Course Objectives

By the end of this leadership practices conference, participants will be able to:

- Determine the best practices of leaders through history and how to apply them today.
- Articulate an understanding of what leadership means in their business.
- Explain their leadership capabilities and areas for personal development.
- Determine their role as an effective leader in any organization.
- Describe a change management model for management and the process of planning, communicating, and implementing change.
- Describe how to build and rebuild trust in an organization.
- Use personal influence and develop political savvy to network and influence people effectively.
- Develop strategies for creating a positive work environment that fosters leadership and a commitment to continuous improvement in others.
- Develop a Personal and Professional Vision and Communicate it to all stakeholders.
- Tap into an inner power to gain self-confidence and strength.
- Get the most productivity out of each constituent (worker or other).
- Delegate and Empower employees to maximize results and time management.
- Develop a culture that earns respect through new ideas and innovation

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Target Audience

- Managers across all managerial levels.
- Supervisors.
- Team Leaders.
- Human Resources Management.
- Employees aim to acquire outstanding leadership skills to empower their capabilities.

Methodology

This course employs an interactive and practical approach, combining presentations, case studies, group discussions, role-plays, and self-assessment exercises. Participants will engage in hands-on activities to apply leadership concepts, enhance emotional intelligence, and practice influencing and motivating others. The methodology emphasizes peer learning, reflection, and real-world application, enabling delegates to immediately transfer the skills and strategies learned to their professional environment.

Course Outline

Day 1: Leadership Fundamentals and Self-Leadership

- Understanding leadership and influence
- Leadership roles and behaviors
- Self-appraisal and reflection: leadership from within
- Paradigms that guide thinking
- Three lenses of leadership
- Increasing self-knowledge, self-esteem, and self-reflection
- Developing emotional intelligence and inner leadership
- Balancing mind, body, and spirit

Day 2: Leading Change and Building Trust

- The role of a change leader
- Managing transitions and responses to change
- Resilience during periods of change
- Environmental change factors and leadership paradigms

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- Communicating change and addressing the human side of change
- Understanding trust and its benefits
- Trust-reducing behaviors and restoring breached trust
- Personal influence, political savvy, and negotiating agreements

Day 3: Fostering a Leadership Environment

- Creating a leadership-focused mindset and culture
- The alliance mindset and developing win-win solutions
- Strategies for fostering leadership and improving performance
- Essential leadership qualities and knowledge checks
- Action planning for personal leadership growth
- Implementing a leadership communication strategy
- The leader's influence on vision and organizational culture

Day 4: Leading People and Managing Resources

- Developing others through mentoring and coaching
- Motivating teams: achievement, power, affiliation, and expectancy theory
- Creating an environment for self-motivation
- Effective delegation and empowerment
- Overcoming barriers to delegation
- Time management, goal setting, planning, and prioritizing
- Utilizing resources effectively for maximum impact

Day 5: Innovation, Influence, and Personal Leadership Plan

- Harnessing the leader's "inner power" and emotional intelligence
- Understanding spiritual capital and personal leadership strengths
- Influencing employees, peers, and senior managers
- Building a culture of innovation and creativity
- Challenging assumptions and applying best practices
- Case studies and hands-on exercises
- Developing a personal leadership plan for long-term impact

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